

PATENT

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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In re application of:  
Calderaro, et. al.

Serial No.: 09/895,891

Filed: June 29, 2001

Title: System and Method for  
Personnel Management  
Collaboration

\$ Group Art Unit: 2177

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\$ Examiner: Lu, Kuen S.

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\$ Attorney Docket No.

\$

AUS9-2001-0237-US1

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I hereby certify that this correspondence was sent via facsimile to the United States Patent Office to telephone number (703) 872-9306 on August 5, 2004.

By:

  
Joseph T. Van Leeuwen8/5/04  
DateRESPONSE TO SECOND NON-FINAL OFFICE ACTION

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

**A. INTRODUCTORY COMMENTS**

In response to the Office Action having a mailing date of May 6, 2004, with a three-month shortened statutory period for response set to expire on August 6, 2004, Applicants respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks.

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No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

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